

KZN DEPARTMENT OF AGRICULTURE ENVIRONMENT & RURAL DEVELOPMENT

5-YEAR STRATEGIC PLAN – 2009 TO 2014

Key Performance Indicators

50,000 Homestead gardens established pa

1,500 Emerging Communal Farmers with 1 ha each established pa

50 Emerging Commercial Farmers established pa totalling some 2,500 ha

50 Land Reform Projects totalling some 10,000 ha rehabilitated pa

Expand agro-processing capacity at markets and co-operatives

Special projects with clear milestone deliverables implemented and evaluated against targets

KZN Agricultural Development Plan prepared from District & Local Municipalities input

Suite of plans prepared, accepted by stakeholders and resourced that will enhance bio-diversity

Institute measurable indicators that can effectively monitor and evaluate indicators of environmental conservation

Lower staff turnover and with improved professional development skills

Action Plans

Objectives

Strategic Frameworks

Values

1. 100 Projects of 1000 homesteads identified pa
2. 75 Projects planned and designed pa
3. 60 Projects prioritized and resourced pa
4. 50,000 Homestead gardens established pa
5. Support to 50,000 Homestead Gardens pa
6. Evaluation report per project

1. 100 Projects of avg. 30 ha each identified pa
2. 75 Projects planned and designed pa
3. 60 Projects prioritized and resourced pa
4. 1,500 Emerging Communal Farmers with 1 ha each established pa
5. 1,500 ha of Communal areas established pa
6. Support to 50 Communal projects pa
7. Evaluation report per project

1. 100 Projects of avg. 50 ha each identified pa
2. 75 Projects planned and designed pa
3. 60 Projects prioritized and resourced pa
4. 50 Emerging Commercial Farmers established pa
5. 2,500 ha of Commercial areas established pa
6. Support to 50 Commercial projects pa
7. Evaluation report per project

1. 100 Projects of avg. 200 ha each identified pa
2. 75 Projects planned and designed pa
3. 60 Projects prioritized and resourced pa
4. 50 Projects implemented pa
5. 20,000 ha of Land Reform Projects rehabilitated pa
6. Support to 50 Land Reform Projects pa
7. Evaluation report per project

1. Test the viability of value adding processes
2. Development of agro-processing capacity at markets
3. Enhance market linkages and logistics
4. Support emerging co-operatives with value adding processes and market linkages
5. Development of farmers support centres
6. Evaluation report per project

1. Niche product range projects identified, tested for viability and prioritized
2. Irrigation schemes identified for support, tested for viability and prioritized
3. Regional agricultural development schemes identified, tested for viability, needs assessed and prioritized
4. Delivery packages resourced per special project and implemented
5. Evaluation report per project

1. Policies, strategies and funding norms and standards prepared for sustainable agricultural development for KZN
2. Agricultural marketing analysis for conducted
3. Planning guidelines and templates prepared for Agricultural Development Plans for District and Local Municipalities
4. District and Local Municipalities to prepare Agricultural Development Plans and integrate within IDPs
5. KZN Agricultural Development Plan prepared and resourced

1. KZN Spatial Provincial Biodiversity Conservation Plan
2. District Biodiversity Sector Plans
3. KZN Stewardship Plan
4. Revised Protected Area Expansion
5. BioRegional Plans for each of the 11 Districts
6. Contribution of biodiversity priorities for the local municipality Integrated Management Plans (IMPs)

1. Improve the state of biodiversity in KZN for the benefit of people
2. Ensure environmental sustainability/integrity
3. Strengthening environmental governance
4. Environmental empowerment and advocacy

1. Training of staff in sustainable agricultural practises
2. Training of NGOs, municipal staff and farmers in sustainable agricultural practises
3. Establish career pathways to attract and retain staff
4. Support professional development for staff

Establishment of Homestead Food Security Gardens

Development of Emerging Communal Farmers

Development of Emerging Commercial Farmers

Support to Land Reform Farms

Support to Markets and Co-operatives

Support to Special Projects

Agricultural Development Planning

Environmental Conservation

Environmental Development Control

Development of Human Capital Resources

Departmental Medium Term Strategic Framework

- Speeding up growth and transform the economy thereby facilitate the rise of emergent communal farmers to commercial farming with open export market opportunities.
- A clear and comprehensive rural development strategy linked to land reform to stimulate food security.
- Provision of skills and human resources through departmental colleges and other training means to increase the capabilities of individuals in order to stimulate their participation in the economy.

- Creation of social and economic infrastructure that will contribute to reducing poverty and unemployment.
- To comply with all laws related to the abovementioned mandates so as to ensure and promote food security, economic development, sustainable environment, control of animal diseases and protection of the public from zoonotic diseases.

- To develop sustainable agricultural development policies that mitigate against the risk of Climate Change and Peak Oil.
- To establish partnerships of co-operative governance to deliver holistic and sustainable agricultural development solutions.

- To promote the involvement of women and youth in projects.
- To streamline management processes and organisational efficiency in order to deliver the objectives of the department in a holistic and effective manner.

National Medium Term Strategic Framework

- Speeding up growth and transforming the economy
- Social and economic infrastructure
- Rural development linked to land reform
- Skills and human resources
- Improving the nation's health profile
- Fight against crime and corruption
- Cohesive, sustainable communities
- International co-operation
- Sustainable resource management
- Democratic developmental State

Batho Pele Principles

Departmental public servants must forever conduct themselves in a manner befitting a government that is caring, dedicated and pro-poor. Integrity and dedication imbued with the spirit of ubuntu must be the cardinal point to servicing the needs of the citizens.

Self sufficiency and independence

The department commits itself to the promotion of self-sufficiency in all its programmes and projects to empower people to be more independent and entrepreneurial to eradicate handout mentality.

Cooperative government

The department will continuously engage in joint planning and coordination with other government agencies not only to save wasting resources and duplication but also assist with the alignment of government planning resulting into coherent government programme. This includes creation of strategic partnerships with key stakeholders, including subsidiaries and the public.

Focused interventions

The department intends to eradicate unsystematic planning that fails to correspond to the department's mandate. Financial prudence dictates that there be focused planning of all departmental interventions to minimise wastage.

Excellence

The department is committed to a culture of excellence and a performance driven management approach, and therefore specific emphasis will be placed on recognizing performance and excellence.

Responsive and accountable

The department is committed to finding solutions to the needs of our clients and stakeholders, and will always respond to enquiries and requests for service in order to empower, redress and advance our people, within and outside the department. The department shall forever remain accountable to the public which funds our programmes and are the recipients of our services.

Respect

The ethos of all of the department's activities is embedded in respect of the diversity of cultures, human rights and authority of the laws that govern the country and its people.

Development and recognition

The department's employees are recognized as its most valuable asset and therefore the ongoing development, life orientation and support of employees is a key priority.

Transparency

The department shall fruitfully utilise and respect all state resources in its care, financially or otherwise, through institutionalisation of transparent resource management regimes.

Working together

The staff shall endeavour at all times to work together as a coherent unit within the department; engage in co-operative governance with other departments; and, harness the potential of other stakeholders, such as, the private sector, farmers organisations, NGOs and CBOs.

Honesty

The department shall at all times act with the highest integrity and in a transparent manner with all its staff and stakeholders.

Mission

The Department of Agriculture, Environment & Rural Development will provide quality agricultural, veterinary, environment and conservation management services together with our partners and rural communities.

A Province that is Food Secure and Prosperous, and in which Agricultural Communities have united to unlock their Economic Potential in an Environmentally sustainable manner.

25070 Plan

250,000 Homestead Food Gardens established and 70,000 ha developed for Emerging Farmers